



Training History Report

SC Criminal Justice Academy

Reported by Acadis® Readiness Suite 03/14/2025

For: **Hickmon-Payne, Caleb Oshia**
Academy ID **8695-0525**

Hickmon-Payne, Caleb Oshia **Person Status** Active **DOB** /1998 **EEOC** Black
SSN **Gender** Male

Employment

Organization	Active Dates	Most Recent			Current Status
		Title/Rank	Employment Type	Appointment Type	
Columbia Police Dept. (Primary)	12/27/2022 - 02/07/2025	Officer	Class 1 LEO		Inactive

Certifications

Name	Issued	Expiration	Status
DMT Operator	06/01/2023	06/01/2025	Active (Active)
DUI Detection/SFST Certification	06/23/2023	10/31/2025	Active (Active)
Class 1 Law Enforcement Officer	06/23/2023	06/23/2026	Allegation of Misconduct (Inactive)

Training

Upcoming, Ongoing, & Unconfirmed

Course/Title (Course No.)	Training Dates	Grade	Status	Training Category	Hours
Line-Up - LineUp 2025 March-April	02/24/2025		Assigned		1h 0m
Legal Update - Legal Update 2025 - Part 1	01/28/2025		Assigned		1h 15m
Line-Up - LineUp 2024 November-December	11/04/2024		Assigned	Mandatory Training	1h 0m
CDV - Annual - DV 2024 - Back to Basics	10/17/2024		In Progress	Mandatory Training	0h 0m
Total Hours					(3h 15m)

Current Period to Date (07/01/2024 - 03/14/2025)

Course/Title (Course No.)	Training Dates	Grade	Status	Training Category	Hours
Studio - SLED CJIS Training 8-2024	09/19/2024 - 09/19/2024		Completed		0h 0m
Legal Update - Legal Update 2024 - Part 2	08/18/2024 - 08/18/2024		Completed		0h 30m
Line-Up - LineUp 2024 May-June	08/18/2024 - 08/18/2024		Completed		1h 0m
Studio - Alzheimer's & Dementia Law Enforcement Training	08/18/2024 - 08/18/2024		Completed		1h 0m
Line-Up - LineUp 2024 March-April	08/17/2024 - 08/18/2024		Completed		1h 0m



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Legal Update - Legal Update 2024 - Part 1	08/14/2024	08/17/2024	Completed	1h 45m
CDV - Annual - DV 2023 - After the Call	04/02/2024	08/14/2024	Completed	1h 0m
Line-Up - LineUp 2023 November-December	04/02/2024	08/14/2024	Completed	1h 0m
Total Hours				(7h 15m)

Previous Period (07/01/2023 - 06/30/2024)

<i>Course/Title (Course No.)</i>	<i>Training Dates</i>		<i>Grade</i>	<i>Status</i>	<i>Training Category</i>	<i>Hours</i>
Legal Update - Legal Update 2023 - Part 2	04/02/2024	04/02/2024		Completed		1h 15m
Line-Up - LineUp 2023 July-August	04/02/2024	04/02/2024		Completed		1h 0m
Studio - Equine Investigations	04/01/2024	04/02/2024		Completed		2h 0m
Line-Up - LineUp 2023 March-April	03/26/2024	04/01/2024		Completed		1h 0m
Legal Update - Legal Update 2023 - Part 1	10/05/2023	10/05/2023		Completed		1h 15m
Studio - Mental Illness: Practical Application of Mental Health for First Responders	09/17/2023	10/05/2023		Completed	Mandatory Training	1h 5m
Total Hours						(7h 35m)

Other Periods (through 06/30/2023)

<i>Course/Title (Course No.)</i>	<i>Training Dates</i>		<i>Grade</i>	<i>Status</i>	<i>Training Category</i>	<i>Hours</i>
BLE 8 WEEK - BLE 786 2023.05.01	05/01/2023	06/23/2023	90.17%	Graduated - 06/23/2023		469h 15m
BLE Cumulative Test/PAT - BLE Cumulative Test/PAT 2023.04.05 1:00pm	04/05/2023	04/05/2023	81.00%	Complete - 04/05/2023		0h 0m
BLE FIELD POOL - BLE Field Pool FY 22-23 3rd Qtr	01/01/2023	03/31/2023	77.50%	Complete - 04/04/2023		0h 0m
BLE Online - Pre-Academy Block 4 [1-23]	03/24/2023	03/30/2023		Completed	Mandatory Training	0h 0m
BLE Online - Pre-Academy Block 3 [1-23]	03/20/2023	03/24/2023		Completed	Mandatory Training	0h 0m
BLE Online - Pre-Academy Block 2 [1-23]	03/10/2023	03/16/2023		Completed	Mandatory Training	0h 0m
BLE Online - Pre-Academy Block 1 [1-23]	03/06/2023	03/10/2023		Completed	Mandatory Training	0h 0m
Registration - Registration 2023.01.31 9am - 12pm	01/31/2023	01/31/2023		Complete - 01/31/2023		0h 0m
Total Hours						(469h 15m)

A grade of ## indicates that the weights for this class are not valid and grades cannot be calculated.



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Education

No education data exists.

Miscellaneous

Has Application	Yes
Has been Fingerprinted	Yes
Has Birth Certificate	Yes
Has Driver's License	Yes
Has High School Diploma	Yes
Has Medical Form	Yes
Place of Birth	Columbia, SC
US Citizen	Yes



PCS: Separation Due to Misconduct

Date Submitted:
3/14/2025 1:29 PM

Employing Agency Information (Contact for more information)

This form **MUST** be completed within 30 days of the discovery of any event of misconduct which is determined to be "FOUNDED" by the agency or department. The Misconduct Report Form, Separation Supplement, and all documentation related to the misconduct must be forwarded to the Criminal Justice Academy's Certification Unit.

For any separation involving misconduct as defined in S.C. Code Section 23-23-150, 23-1-250, and SC Regulation 37-026 completion of this form is **REQUIRED**.

Agency Information

Today's Date
3/14/2025

Reporting Agency
Columbia Police Dept.

Name
John P Williams

Agency Email
john.williams@columbiasc.gov

Agency Phone Number
(803) 315-2391

Officer Information

Name
Caleb Oshia Hickmon-Payne

Officer Phone Number

Academy ID
8695-0525

Certification Type
Class 1 LE

Officer's Current Home Address
Elgin, South Carolina 29045

Separation Information

Date of Separation **CONFIRM Date of Separation**
2/7/2025

Separation Action
Termination INVOLVING MISCONDUCT as defined in S.C. Code Section 23-23-150, 23-1-250, and SC

2/7/2025

Regulation 37-026

Please indicate the nature of the misconduct, as defined in 23-23-150, below: (Check all that apply)
Section 23-23-150 (A)(3)(e) The physical or psychological abuse of members of the public or prisoners;

Reason for Separation

Do not use generic terminology such as conduct unbecoming, failed to meet agency standards, violation of agency operating procedures, etc. Be specific. Detailed information describing act(s) of misconduct is necessary for efficient processing.

The below information is **REQUIRED** for all separations due to misconduct:

Date(s) of alleged misconduct

02/01/2025

Please give date(s) of allegation with specific details of the subject matter:

The Columbia Police Department (CPD) Office of Professional Standards, Internal Affairs Unit, investigated an External Complaint from a former CPD prisoner against a CPD Officer (Caleb Hickmon-Payne), alleging that the Officer propositioned her (sexual favors) while she was in his custody as his prisoner on 02/01/2025. An IA (internal administrative) and SLED (criminal) investigation ensued, resulting in this former officer (Caleb Hickmon-Payne) being terminated from CPD on 2/7/25 based on the criminal allegations, and then later arrested by SLED on 3/12/25 for the criminal misdemeanors of Misconduct in Office and Assault & Battery 2nd degree.

On 3/13/25, the CPD internal administrative investigation was concluded, resulting in the Sustaining of numerous CPD policy violations, to include Conduct Unbecoming a Departmental Employee, Abuse of Position, Prisoner Transportation, Body Worn Cameras and Use and Operation of Police Vehicles. These Findings included evidence that this former officer (Caleb Hickmon-Payne) assault (groped) a female prisoner that was in his custody, while she was restrained (handcuffed) and without her consent. We believe that this element of our official findings qualifies for violating SC 23-23-150(A)(3)(e) as physical abuse of a prisoner.

Criminal Charges Filed?

Yes

Pending Criminal Investigation?

Yes

Pending Criminal Charges?

Yes

ACCESS MRN FORM: Fillable MRN Form

Upload MRN for training ONLY. See disclaimer below.

MRN-Hickmon-Payne.pdf

Pursuant to S.C. Code 23-23-150(F), does the submission of this allegation exceed the time allowed by statute?

No

Electronic Signature (Agency Head or Authorized Designee)

Agency Head or Authorized Designee Signature

Agency Head or Authorized Designee Academy
ID
2395-8429

John P. Williams