

FLORENCE COUNTY PERSONNEL ACTION REQUEST

EMPLOYEE/APPLICANT INFORMATION		TYPE OF TRANSACTION (check all applicable items):									
Requested Effective Date: <u>5/10/2022</u> Fund/Dept./Division/Slot: <u>010-421-110-080</u> Employee ID Number: <u>025839</u> Name: <u>Bessenger</u> <u>Jonathon</u> <u>C.</u> (last) (first) (middle) Address: _____ (city) _____ (state) _____ (zip code) _____ Phone number: <u>(843)</u>		New Employee <input type="checkbox"/> Regular <input checked="" type="checkbox"/> Probationary <input type="checkbox"/> New Position <input type="checkbox"/> New Slot <input type="checkbox"/> Part-time <input type="checkbox"/> Full-time <input checked="" type="checkbox"/> End of Probation <input type="checkbox"/> Temporary <input type="checkbox"/> Type: _____ Provisional <input type="checkbox"/> Timeframe: <u>Indefinitely</u> Transfer <input type="checkbox"/> Former Fund/Department/Slot: _____ Other: _____ Request for Salary Change Due to: Merit <input type="checkbox"/> Reclassification <input type="checkbox"/> Demotion <input type="checkbox"/> Promotion <input type="checkbox"/> Other <input type="checkbox"/> Suspension without Pay <input type="checkbox"/> Number of Days: _____ Administrative Leave with Pay <input type="checkbox"/> without Pay <input type="checkbox"/> Leave: Type/Timeframe: _____ Remarks: _____ **Documentation must be attached for all salary changes									
Position Title: <u>Deputy Sheriff I</u> Class Code: <u>6611</u> Pay Grade: <u>18</u> Hourly Rate: _____ Annual Salary: _____ Workweek: <u>2220 hrs/yr</u> Supplement: <u>n/a</u>											
Exempt/Salaried <input type="checkbox"/> Non-Exempt/Hourly <input checked="" type="checkbox"/> _____											
HR/Finance Use Only: FLSA Code <input type="checkbox"/> Work Comp Code <input type="checkbox"/> Marital Status/Exemptions: Fed _____ State _____ Additional Withholding: Fed _____ State _____ Retirement _____ Retirement Code _____ Employment status _____ Gender/Race Code _____ Birthdate _____											
Employee/Candidate's Signature <u>JCB</u> Date <u>5.10.22</u> * All hires are contingent on successfully passing the required background checks. Personnel actions not final until approved by the County Administrator or designee.											
DEPARTMENTAL REVIEW: <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; padding: 5px;">Approved <input checked="" type="checkbox"/> <u>Hammer</u> <u>5-10-2022</u></td> <td style="width: 50%; padding: 5px;">Approved <input type="checkbox"/> _____</td> </tr> <tr> <td style="padding: 5px;">Denied <input type="checkbox"/> Division Head/Supervisor</td> <td style="padding: 5px;">Approved <input type="checkbox"/> _____</td> </tr> <tr> <td style="padding: 5px;">Approved <input checked="" type="checkbox"/> <u>7/1/2022</u></td> <td style="padding: 5px;">Denied <input type="checkbox"/> Finance Director</td> </tr> <tr> <td style="padding: 5px;">Denied <input type="checkbox"/> Department Head/Elected Official</td> <td style="padding: 5px;">Approved <input type="checkbox"/> _____</td> </tr> </table>				Approved <input checked="" type="checkbox"/> <u>Hammer</u> <u>5-10-2022</u>	Approved <input type="checkbox"/> _____	Denied <input type="checkbox"/> Division Head/Supervisor	Approved <input type="checkbox"/> _____	Approved <input checked="" type="checkbox"/> <u>7/1/2022</u>	Denied <input type="checkbox"/> Finance Director	Denied <input type="checkbox"/> Department Head/Elected Official	Approved <input type="checkbox"/> _____
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VERIFICATION: <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; padding: 5px;">Human Resources _____ Date _____</td> <td style="width: 50%; padding: 5px;">Finance Department _____ Date _____</td> </tr> </table>				Human Resources _____ Date _____	Finance Department _____ Date _____						
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FLORENCE COUNTY SHERIFF'S OFFICE
TJ Joye, Sheriff

MEMO

To: Florence County Human Resources
From: Sheriff T.J. Joye *198*
Date: May 10, 2022
Re: Attached Personnel Action Form Chris Bessenger

On the morning of May 10, 2022, the Florence County Sheriff's Office received information of possible criminal activity involving Deputy Chris Bessenger. The matter was immediately referred to FCSO Internal Affairs unit and after a brief interview with Bessenger, the matter was referred to the SC Law Enforcement Division.

This matter is being investigated by the SC Law Enforcement Division.

As a result of the above referenced situation, Chris Bessenger has been terminated from employment with the Florence County Sheriff's Office effective immediately.

It was determined that Bessenger violated Florence County Policies:

15.3A (8) Any action which reflects unfavorably on Florence County.

15.3A (12) Immoral, unlawful or improper conduct or indecency, either on or off the job, which would tend to affect the employee's relationship to his or her job, fellow workers, supervisor, reputation or goodwill in the community.

Please advise if you need further in regard to this matter.

Thank you.