



South Carolina Police Chiefs' Association

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Location: 4921 Broad River Road, Suite A • Columbia • South Carolina • 29212

December 16, 2019

VIA EMAIL

Chief Chris Griffin
cgriffin@sullivansisland-sc.com
Sullivan's Island Police Department
2056 Middle Street
Sullivan's Island, SC 29482

Andy Benke
abenke@sullivansisland.sc.gov
Town Administrator
Town of Sullivan's Island
Post Office Box 427
Sullivan's Island, SC 29482

RE: Termination of Membership

Dear Chief Griffin:

This letter serves as official notice of your termination of membership of the South Carolina Police Chiefs' Association as voted on by a quorum of the Board on November 11th, 2019. This removal is based upon conduct unbecoming of a member at the South Carolina Police Chief's Association Annual Conference. Please see the below section of the South Carolina Police Chief's Association Bylaws that addresses both the removal from membership as well as the appeals process.

Members of any classification may be removed from membership for cause by a two-thirds vote by a quorum of the Executive Board. For any cause other than non-payment of dues, removal shall occur only after the member, against whom the complaint was made, has been advised of the complaint and has been given reasonable opportunity for defense; and that such member, if removed, may appeal the decision of the Executive Board at the next Annual Meeting of the Association, provided that notice of appeal is submitted to the President at least ten days in advance of the Meeting. The Executive Board shall be empowered to order suspension of any member upon receipt of a sustained allegation of misconduct.

If you have any questions regarding this letter, please direct your correspondence to Executive Director Ryan Alphin.

Regards,

A handwritten signature in blue ink, appearing to read "Ryan Alphin", is written over the word "Regards,".

Ryan Alphin